



VETASSESS

AUSTRALIA | CHINA | INDIA | PHILIPPINES | UNITED KINGDOM

DESIGNATED AREA MIGRATION AGREEMENT

DAMA SKILLS ASSESSMENT



DAMA - Adelaide City Technology and Innovation Advancement Agreement, SA



This document lists the skills assessment criteria for those occupations, which are currently not available via the standard TSS and ENS visa programs, and apply to the above DAMA region.

- » Meet the skill level as defined in ANZSCO; and
- » Have at least two years post qualification experience if applying for a TSS visa, and have at least three years post qualification experience if applying for an ENS visa.

Table 1: ANZSCO skill level 1 occupations

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
133311	Importer or Exporter	1
223311	Training and Development Professional	1

For the non-ANZSCO skill level 1 and 2 occupations outlined in [Table 2](#), applicants must meet the following requirements:

- » Meet the indicative skill level as defined in ANZSCO as outlined below, and
- » Have at least two years post qualification experience if applying for a TSS visa, and have at least three years post qualification experience if applying for an ENS visa.

Digital Artist required skill level

- » At least a relevant AQF equivalent Associate Degree, Advanced Diploma or Diploma qualification
- OR
- » 3 years employment experience as a digital artist (with relevant formal training)
- OR
- » 5 years employment experience as a digital artist (with no formal training)

Senior Digital Artist required skill level

- » At least a relevant AQF equivalent Bachelor degree or higher qualification
- OR
- » 3 years employment experience as a senior digital artist (with relevant formal training)
- OR
- » 5 years employment experience as a senior digital artist (with no formal training)

Table 2: Non-ANZSCO occupations

6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
070499	Digital Artist	2
070499	Senior Digital Artist	1

IMPORTANT NOTE:

The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change. Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education and Training. The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and employment claims made in an application.



For more information or to apply, please visit vetassess.info/DAMA

DAMA - South Australian Regional Workforce Agreement, SA



This document lists the skills assessment criteria for those occupations, which are currently not available via the standard TSS and ENS visa programs, and apply to the above DAMA region.

Applicants nominating ANZSCO skill level 3 occupations outlined in [Table 1](#) must meet the following requirements:

- » Meet the skill level as defined in ANZSCO; and
- » Have at least two years post qualification work experience.

Table 1: ANZSCO skill level 3 occupations

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
431411	Hotel Service Manager	3

For the non-ANZSCO occupations outlined in [Table 2](#), applicants must meet the following requirements:

- » Meet the skill level as defined below; and
- » Have worked in the occupation for at least 12 months in the last 3 years
- » Have at least two years post qualification work experience.

Production Horticulturalist required qualification and skill level:

- » At least a relevant AQF equivalent Certificate III or Certificate IV qualification
- OR
- » 3 years employment experience as a production horticulturalist (with relevant formal training)
- OR
- » 5 years employment experience as a production horticulturalist (with no formal training)

Senior Production Horticulturalist required qualification and skill level:

- » At least a relevant AQF Associate Degree, Advanced Diploma or Diploma qualification or equivalent
- OR
- » 3 years employment experience as a senior production horticulturalist (with relevant formal training)
- OR
- » 5 years employment experience as a senior production horticulturalist (with no formal training)

Table 2: Non-ANZSCO occupations

6 DIGIT CODE	OCCUPATION	EQUIVALENT ANZSCO SKILL LEVEL
070499	Production Horticulturalist	3
070499	Senior Production Horticulturalist	2

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DAMA - South Australian Regional Workforce Agreement, SA (continued)



Applicants nominating the ANZSCO skill level 4 occupations outlined in Table 3 must meet the following requirements:

- » Meet the skills and qualification level as defined below; and
- » Have at least two years post qualification experience if applying for a TSS visa.

Community and Personal Service Skill Level 4 occupation skills and qualification level:

- » At least a relevant AQF equivalent Certificate III

Table 3: ANZSCO Skill Level 4 Occupations – Community and Personal Service

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
423111	Aged or Disabled Carer	4
423211	Dental Assistant	4
423312	Nursing Support Worker	4
423313	Personal Care Assistant	4
423314	Therapy Aide	4

Applicants nominating the ANZSCO skill level 4 occupations outlined in Table 4 must meet the following requirements:

- » Meet the skills and qualification level as defined below; and
- » Have at least two years post qualification experience if applying for a TSS visa.

General Skill Level 4 skills and qualification level:

- » At least a relevant AQF equivalent Certificate II, or
- » At least one year (20 hours or more per week) relevant experience, or
- » At least two years (10 hours or more per week) relevant experience

Table 4: General ANZSCO Skill Level 4 Occupations

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
721111	Agricultural and Horticultural Mobile Plant Operator	4
721212	Backhoe Operator	4
431111	Bar Attendant	4
721213	Bulldozer Operator	4
821711	Construction Rigger	4
712111	Crane, Hoist or Lift Operator	4
712211	Driller	4
721211	Earthmoving Plant Operator (General)	4
721214	Excavator Operator	4
899212	Fishing Hand	4
841311	Forestry Worker	4
431311	Gaming Worker	4
721215	Grader Operator	4
542113	Hotel or Motel Receptionist	4
721216	Loader Operator	4
841312	Logging Assistant	4
721112	Logging Plant Operator	4
712212	Miner	4
899411	Motor Vehicle Parts and Accessories Fitter (General)	4
731213	Passenger Coach Driver	4
711913	Sand Blaster	4
711313	Sawmilling Operator	4
821712	Scaffolder	4
712213	Shot Firer	4
821713	Steel Fixer	4
821714	Structural Steel Erector	4
841313	Tree Faller	4
733111	Truck Driver (General)	4
431511	Waiter	4

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DAMA - South Australian Regional Workforce Agreement, SA (continued)



Applicants nominating ANZSCO skill level 4 and 5 meat industry occupations outlined in [Table 5](#) must meet the following requirements:

- » Have a minimum skill level commensurate with the MINTRAC referenced AQF Certificate III in meat processing; and
- » Have at least two years post qualification experience if applying for a TSS visa.

Table 5: ANZSCO Meat Industry Level 4 and 5 Occupations

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
831211	Meat Boner and Slicer	4
831311	Meat Process Worker	5
831212	Slaughterer	4

Applicants nominating ANZSCO skill level 5 occupations outlined in [Table 6](#) must meet the following requirements:

- » Meet the skills and qualification level as defined below; and
- » Have at least two years post qualification experience if applying for a TSS visa.

Skill Level 5 skills and qualification level:

- » Have at least a relevant AQF equivalent Certificate II and at least one year (20 hours or more per week) relevant post qualification work experience, or
- » Have at least two years (38 hours or more per week) relevant experience.

Table 6: ANZSCO Skill Level 5 Occupations

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
841999	Farm, Forestry and Garden Workers (nec) (Irrigationist)	5



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FAQs

Frequently Asked Questions



1. What is DAMA?

A. A Designated Area Migration Agreement (DAMA) is a formal agreement between the Australian Government and a regional, state or territory authority, providing flexibility for regions to respond to their unique labour market needs.

DAMA allows employers to sponsor skilled and semi-skilled overseas professionals for positions they are unable to fill with local workers. Each state /territory DAMA is tailored to address current and emerging labour market shortages and local terms and conditions of employment.

Key elements of DAMAs include:

- » A broad range of occupation that reflect the state/territory skilled and semi-skilled shortages, with no caveats to apply but rather, concessions that may apply
- » English language, age and salary concessions for some occupations

2. Does an applicant need a skills assessment for DAMA?

A. A skills assessment is required for applications lodged for the occupations on the DAMA Occupation Lists. This is to ensure that the individual has the necessary skills to perform the tasks of their chosen occupation under DAMA.

3. Which DAMA regions does VETASSESS skills assessment cover?

- » **The Goldfields, WA:** City of Kalgoorlie Boulder
- » **Great South Coast, VIC:** Warrnambool City Council
- » **Adelaide City and Regional SA:** Immigration South Australia
- » **Orana, NSW: Regional Development Australia:** Orana, NSW
- » **Far North Queensland:** Cairns Chamber of Commerce DAMA

VETASSESS does not offer skills assessments for the Northern Territory Designated Area Migration Agreement. Please approach the Northern Territory government or the Department of Home Affairs with any queries in regard to this.

4. My occupation is not listed on your website.

A. Please check on the DAMA website of your chosen region to ensure that VETASSESS is the relevant assessing authority.

5. What are VETASSESS skills assessment criteria for my chosen occupation?

A. For Professional Occupations that are listed on DAMA Occupation Lists, please refer to the professional occupations list. The process is the same as the standard skills assessments and when applying online, please select the 'Skills Assessment for Migration' category. For occupations with DAMA specific criteria, please refer to the separate DAMA information sheet on our website. When applying online, please select the 'DAMA' category.

6. What documents do I need?

A. For a full list of details and documents required, please visit www.vetassess.com.au

7. How long will it take for an assessment to be completed?

A. For all full skills assessments for DAMA applications the approximate time is 10-12 weeks once we have received all documents required for the assessment.

8. I don't know which DAMA to select?

A. In order to process your DAMA skills assessment, it is required that you nominate the area you will be working in under the DAMA agreement. Please visit DAMA websites for more details.

FAQs

(continued)



9. I have already applied for skill assessment under one DAMA. Can I use the skill assessment for another DAMA?

A. Our skills assessment outcome letters for occupations with DAMA specific criteria specify the relevant DAMA region. Please contact the relevant DAMA authority to confirm the validity of the letter.

10. How will I be notified of the progress of my application?

A. If any additional information is required you will be contacted by email. Once your application is completed, you will receive an email notification to download the outcome letter from the online application portal.

11. Can I change my occupation or DAMA region?

A. Please ensure you nominate the right occupation and DAMA region before submitting your application online. If you have incorrectly chosen your occupation and/or DAMA region, you will need to withdraw your existing application and submit a new one. Change of occupation requests will incur an administration fee.

12. How long is a DAMA skills assessment valid for?

A. 3 years from the issue date.

13. I have already completed a full skills assessment with VETASSESS. Can I use this for DAMA?

A. For occupations with DAMA specific criteria, you will need to re-apply under the DAMA category. For other occupations which do not have DAMA specific criteria, yes. Please ensure that your chosen occupation is available under the relevant DAMA agreement.

14. Can we apply for GSM migration assessments at the same time as a DAMA assessment?

A. Multiple applications across various assessment types are accepted.

15. If I require a skills assessment for DAMA purposes, how do I apply?

A. Applicants wishing to lodge a full skills assessment for Professional Occupations that are listed on DAMA Occupation Lists, please visit www.vetassess.com.au Depending on whether your nominated occupation has DAMA specific criteria or general, you will need to select the relevant application type category.

For applications under occupations with DAMA specific criteria please select the DAMA category.

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