



Information for South Australian employers

The Government of South Australia supports local industry and business owners by attracting skilled workers to our State.

The Government of South Australia delivers its migration programs to attract and retain skilled migrants and their families to SA. Skilled individuals who express their interest to migrate to South Australia are required to undertake extensive skills, work experience and language assessment processes as well as show their genuine intent and commitment to live and work in South Australia.



Candidates who apply to employers holding a Skilled Regional (Provisional) visa subclass 489; or a Skilled Work Regional (Provisional) visa subclass 491:

- ▶ Have full work rights,
- ▶ Can live and work anywhere in South Australia,
- ▶ Have the same work entitlements as permanent residents,
- ▶ Are protected under the same workplace rights as all other workers in Australia,
- ▶ Are on a pathway to permanent residency, and;
- ▶ Have access to free assessment of overseas gained qualifications to show comparison to an approved Australian level of education.

Benefits of employing a skilled migrant:

- ▶ Skilled migrants are qualified and experienced professionals ready to work.
- ▶ Skilled migrants have extensive transferrable skills at all levels across multiple industries and sectors.
- ▶ There are no visa restrictions, employment condition changes or additional costs to recruit a provisional visa holder, in any position that suits your workforce and business needs.
- ▶ Skilled migrants can work in any tenure including: full-time, part-time, casual, fixed-term (ongoing).

The South Australian Government leads this approach with provisional visa holders able to apply for public sector positions with no restrictions. If you represent a South Australian Government agency please refer to the Commissioner for Public Sector Employment Determination 1 which clarifies the employment eligibility of temporary, provisional and permanent visa holders.

TIPS FOR EMPLOYERS

1. Request the candidate to provide a copy of their visa grant letter issued by the Department of Home Affairs which outlines all visa conditions.
2. You can confirm a candidate or employees work entitlements by using the Australian government free look up service Visa Entitlement Verification Online 'VEVO'.

If you would like to know more about finding skilled workers currently in South Australia, contact Skilled & Business Migration.

Please also visit us at www.migration.sa.gov.au

For further information or enquiries relating to visa options, please submit an online enquiry through the Skilled & Business Migration Portal.

Please Note: Any information about the law in Australia or South Australia is provided as general information only and is not legal advice. This fact sheet is a starting point only and is not a substitute for legal or professional advice. While the Department has attempted to ensure the information is accurate at the time of publishing, no responsibility will be accepted for any errors or omissions and the Government of South Australia will not be liable for any loss or damage incurred by any person as a consequence of any use, reference or reliance on this information. Any such use, reference or reliance shall be at the sole risk of that person who should seek their own legal and or/professional advice if required.

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